

FINANCIAL REVIEW: ATHLETICS 2023-2024

AGENDA

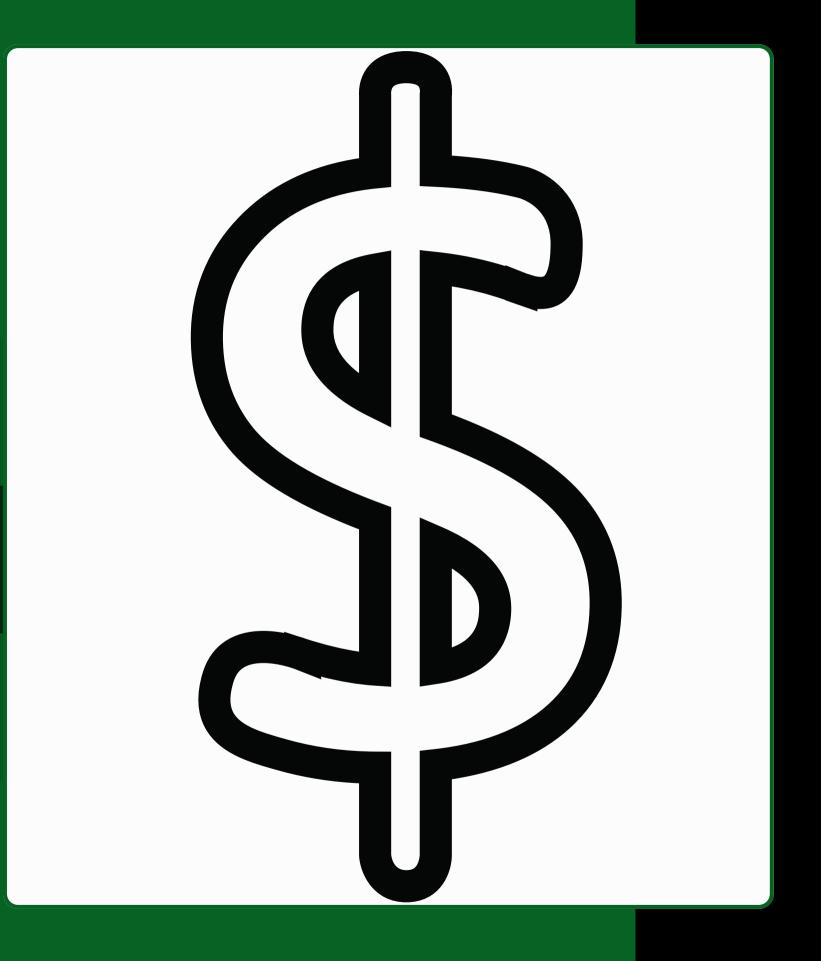
- Key Takeaways
- Participation Highlights
- Spending Overview
- Funding Sources
- User Fees
- Recommendations



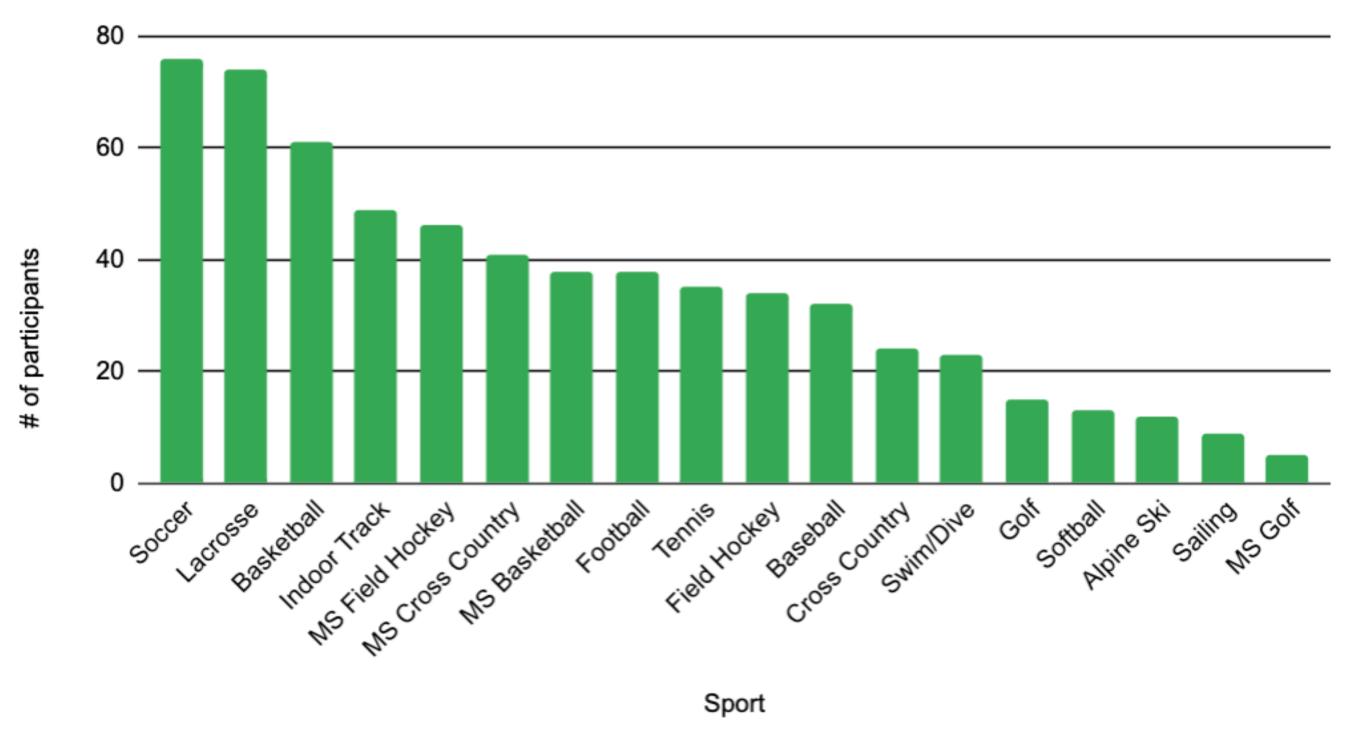


KEY TAKEAWAYS

- Examine revenue/expense options as user fee collections continue to decline.
- Examine alternative transportation methods to reduce overall costs.
- Increase user fees at a 2.5% rate each year starting with FY-25.







FY-23 Enrollment vs. Staffing

| Sport | Athletes | Teams | Athletes/ Team | Paid Coaches | Athletes/ Coach | Coach/ Team |
|------------------|----------|----------|-------------------|-----------------|--------------------|----------------|
| Cross Country | 25 | 2 | 12.5 | 2 | 12.5 | 1 |
| MS Cross Country | 41 | 1 (coed) | 41 | 2 | 20.5 | 2 |
| Field Hockey | 36 | 2 | 18 | 2 | 18 | 1 |
| MS Field Hockey | 46 | 2 | 23 | 2 | 23 | 1 |
| Football | 38 | 2 | 19 | 4 | 9.5 | 2 |
| Golf | 14 | 1 | 14 | 2 | 7 | 2 |
| Soccer | 77 | 4 | 19.3 | 4 | 19.3 | 1 |
| Alpine Ski | 12 | 1 | 12 | 2 | 6 | 2 |
| Basketball | 65 | 6 | 10.8 | 6 | 10.8 | 1 |
| MS Basketball | 39 | 3 | 13 | 3 | 13 | 1 |
| Swim/Dive | 21 | 2 | 10.5 | 1 | 21 | 1 |
| Indoor Track | 47 | 3 | 15.7 | 3 | 15.7 | 1 |
| Baseball | 32 | 2 | 16 | 2 | 16 | 1 |
| Lacrosse | 74 | 4 | 18.5 | 4 | 18.5 | 1 |
| Sailing | 9 | 1 | 9 | 1 | 9 | 1 |
| Softball | 13 | 1 | 13 | 1 | 13 | 1 |
| Tennis | 35 | 2 | 17.5 | 2 | 17.5 | 1 |

- Some sports require more coaches (e.g. collision sports).
 - Boys Lacrosse has a need for an assistant coach due to the nature of the sport.
- Middle school sports need more attention. Limited options results in high enrollment with minimal budget for coaching staff.
- Swim/Dive added an assistant coach for FY24.
- Ski's second coach is to provide increased supervision at the mountain.
- Many high school sports
 utilize volunteer assistant
 coaches (e.g. soccer,
 basketball, football, baseball,
 softball, cross country, golf,
 lacrosse).

Fewer Multi-Sport Athletes

Average # sports played per HS student in FY22: 1.66

Average # sports played per HS Student in FY23: 1.65

- Total unique participants FY22: 295 (out of 444) 66%
- Total unique participants FY23: 280 (out of 417) 67%
- Slight decrease in avg. # of sports per athlete from FY22 to FY23
- 5% decrease in user fee revenue from FY22 to FY23

Multi-Year Spending Overview GENERAL FUND

| | | Budget | Actual | Budget | Actual | Request | Actual |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Description | FY 20 | FY 21 | FY 21 | FY 22 | FY 22 | FY 23 | FY 23 |
| Athletic Director MERHS | \$66,675 | \$59,450 | \$59,450 | \$60,936 | \$61,475 | \$62,459 | \$65,446 |
| Coaches MERHS | \$174,653 | \$225,884 | \$170,996 | \$231,531 | \$200,329 | \$237,320 | \$231,348 |
| Longevity | \$750 | \$0 | \$1,000 | \$1,000 | \$0 | \$1,000 | \$0 |
| School Year Secretary Athl. MERHS | \$56,234 | \$57,640 | \$57,640 | \$59,081 | \$58,399 | \$60,558 | \$19,186 |
| Custodial Athletics MERHS | \$0 | \$3,500 | \$0 | \$4,000 | \$1,777 | \$2,000 | \$2,034 |
| General Fund - Athletic Salaries | \$298,312 | \$346,474 | \$289,086 | \$356,549 | \$321,979 | \$363,337 | \$318,014 |
| Contracted Officials | \$29,535 | \$41,000 | \$18,621 | \$45,000 | \$38,999 | \$45,000 | \$41,939 |
| MERHS Athletic Trainer | | | | | | | |
| Trans. Expenses Athl. MERHS | \$50,000 | | | | | | |
| Athletic Supplies MERHS | | | | | | | |
| Sailboat/Pool Rental & Expenses MERHS | | | | | | | |
| Athletic Conferences/Dues | \$12,861 | \$15,000 | \$0 | \$15,000 | \$7,125 | \$15,000 | \$16,675 |
| General Fund - Athletics Operating | \$92,395 | \$56,000 | \$18,621 | \$60,000 | \$46,124 | \$60,000 | \$58,614 |
| Total General Fund Spending | \$390,708 | \$402,474 | \$307,707 | \$416,549 | \$368,103 | \$423,337 | \$376,628 |
| Yr/Yr Spending Increase | 8.7% | 3.0% | -21.2% | 3.5% | | 1.6% | |
| % of Total Athletics Spending | 71.3% | 61.2% | 67.0% | 62.0% | | 62.4% | |

Multi-Year Spending Overview REVOLVING FUND

| | Budget | Actual | Budget | Actual | Request | Actual |
|-----------|--|--|--|--|---|---|
| FY 20 | FY 21 | FY 21 | FY 22 | FY 22 | FY 23 | FY 23 |
| | | | | | | |
| \$85,928 | \$75,000 | \$55,515 | \$75,000 | \$64,779 | \$75,000 | \$47,984 |
| | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| \$20,686 | \$110,000 | \$58,580 | \$110,000 | \$106,962 | \$110,000 | \$115,340 |
| \$34,837 | \$50,000 | \$10,579 | \$50,000 | \$39,710 | \$50,000 | \$61,630 |
| \$15,790 | \$20,000 | \$15,700 | \$20,000 | \$34,320 | \$20,000 | \$31,264 |
| | \$0 | \$11,336 | \$0 | \$0 | \$0 | \$240 |
| \$157,241 | \$255,000 | \$151,710 | \$255,000 | \$245,770 | \$255,000 | \$256,458 |
| -46.7% | 62.2% | -3.5% | 0.0% | | 0.0% | |
| 28.7% | 38.8% | 33.0% | 38.0% | | 37.6% | |
| \$547,948 | \$657,474 | \$459,416 | \$671,549 | | \$678,337 | |
| -16.2% | 20.0% | -16.2% | 2.1% | | 1.0% | |
| \$181,836 | \$235,000 | \$164,715 | \$235,000 | \$217,988 | \$235,000 | \$207,401 |
| \$18,211 | \$18,000 | \$0 | \$18,000 | \$16,533 | \$18,000 | \$29,989 |
| (\$2,064) | \$2,000 | \$4,110 | \$2,000 | \$36 | \$2,000 | \$7,325 |
| \$197,982 | \$255,000 | \$168,825 | \$255,000 | \$234,558 | \$255,000 | \$244,715 |
| 33.2% | 35.7% | 35.9% | 35.0% | | 34.6% | |
| 3.3% | 2.7% | 0.0% | 2.7% | | 2.7% | |
| | \$85,928 \$20,686 \$34,837 \$15,790 \$157,241 -46.7% 28.7% \$547,948 -16.2% \$181,836 \$18,211 (\$2,064) \$197,982 33.2% | FY 20 FY 21 \$85,928 \$75,000 \$20,686 \$110,000 \$34,837 \$50,000 \$15,790 \$20,000 \$0 \$0 \$157,241 \$255,000 -46.7% 62.2% 28.7% 38.8% \$547,948 \$657,474 -16.2% 20.0% \$181,836 \$235,000 \$18,211 \$18,000 (\$2,064) \$2,000 \$197,982 \$255,000 33.2% 35.7% | FY 20 FY 21 FY 21 \$85,928 \$75,000 \$55,515 \$0 \$0 \$20,686 \$110,000 \$58,580 \$34,837 \$50,000 \$10,579 \$15,790 \$20,000 \$15,700 \$0 \$11,336 \$157,241 \$255,000 \$151,710 -46.7% 62.2% -3.5% 28.7% 38.8% 33.0% \$547,948 \$657,474 \$459,416 -16.2% 20.0% -16.2% \$181,836 \$235,000 \$164,715 \$18,211 \$18,000 \$0 (\$2,064) \$2,000 \$4,110 \$197,982 \$255,000 \$168,825 33.2% 35.7% 35.9% | FY 20 FY 21 FY 21 FY 22 \$85,928 \$75,000 \$55,515 \$75,000 \$0 \$0 \$0 \$20,686 \$110,000 \$58,580 \$110,000 \$34,837 \$50,000 \$10,579 \$50,000 \$15,790 \$20,000 \$15,700 \$20,000 \$0 \$11,336 \$0 \$157,241 \$255,000 \$151,710 \$255,000 -46.7% 62.2% -3.5% 0.0% 28.7% 38.8% 33.0% 38.0% \$547,948 \$657,474 \$459,416 \$671,549 -16.2% 2.1% 2.1% \$181,836 \$235,000 \$164,715 \$235,000 \$18,211 \$18,000 \$0 \$18,000 \$197,982 \$255,000 \$168,825 \$255,000 33.2% 35.7% 35.9% 35.0% | FY 20 FY 21 FY 21 FY 22 FY 22 \$85,928 \$75,000 \$55,515 \$75,000 \$64,779 \$0 \$0 \$0 \$0 \$20,686 \$110,000 \$58,580 \$110,000 \$106,962 \$34,837 \$50,000 \$10,579 \$50,000 \$39,710 \$15,790 \$20,000 \$15,700 \$20,000 \$34,320 \$0 \$11,336 \$0 \$0 \$157,241 \$255,000 \$151,710 \$255,000 \$245,770 -46.7% 62.2% -3.5% 0.0% 38.0% \$547,948 \$657,474 \$459,416 \$671,549 -16.2% 2.1% \$181,836 \$235,000 \$164,715 \$235,000 \$217,988 \$18,211 \$18,000 \$0 \$18,000 \$16,533 \$197,982 \$255,000 \$168,825 \$255,000 \$234,558 33.2% \$35.7% \$35.9% \$35.0% | FY 20 FY 21 FY 21 FY 22 FY 22 FY 23 \$85,928 \$75,000 \$55,515 \$75,000 \$64,779 \$75,000 \$20,686 \$110,000 \$58,580 \$110,000 \$106,962 \$110,000 \$34,837 \$50,000 \$10,579 \$50,000 \$39,710 \$50,000 \$15,790 \$20,000 \$15,700 \$20,000 \$34,320 \$20,000 \$0 \$11,336 \$0 \$0 \$0 \$157,241 \$255,000 \$151,710 \$255,000 \$245,770 \$255,000 \$46.7% 62.2% -3.5% 0.0% 0.0% 0.0% 28.7% 38.8% 33.0% 38.0% 37.6% \$547,948 \$657,474 \$459,416 \$671,549 \$678,337 \$16.2% 20.0% -16.2% 2.1% 1.0% \$181,836 \$235,000 \$164,715 \$235,000 \$217,988 \$235,000 \$18,211 \$18,000 \$0 \$18,000 \$16,533 \$18,000 |

FY-23 Spending Notes



UNDER 47K GENERAL FUND SPENDING CONTINUES TO BE UNDER BUDGET. COACHING STIPENDS ARE ELIMINATED BASED ON ENROLLMENT/PARTICIPATION NUMBERS & NEW HIRES ARE PLACED AT STEP 1.



OVER

1.5K

REVOLVING FUND SPENDING WAS OVER BUDGET DUE TO INCREASED TRANSPORTATION, OFFICIATING, AND SUPPLY COSTS. ALSO NEED FOR PER DIEM ATC FOR ALL OF FY-23.

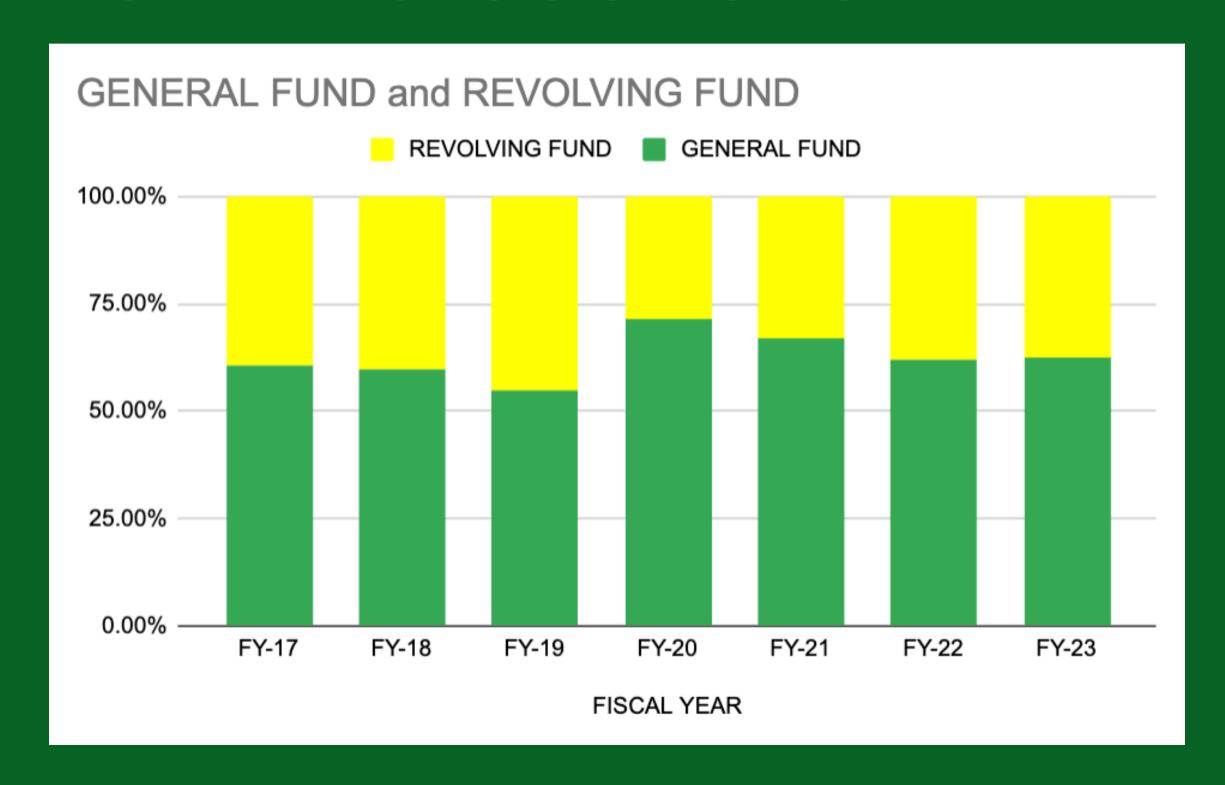


UNDER

USER FEE COLLECTIONS CONTINUE TO DECLINE & COME IN UNDER BUDGET PROJECTION.

INCREASED TICKET PRICES & SUCCESS OF TEAMS IN THE POST-SEASON GENERATE MORE REVENUE.

FUNDING SOURCES

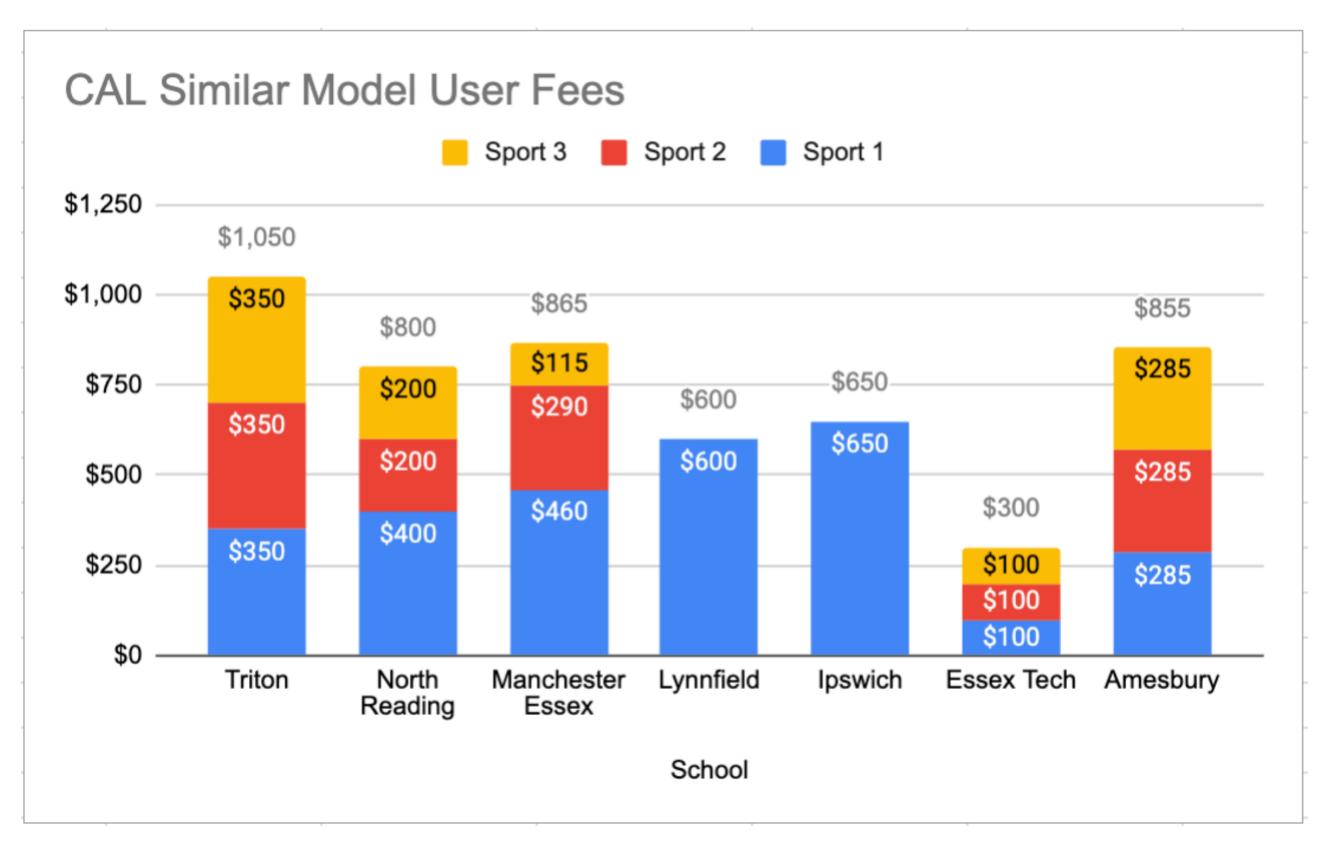


MERSD target of 50-60% support from General Fund is in line with other North Shore districts.

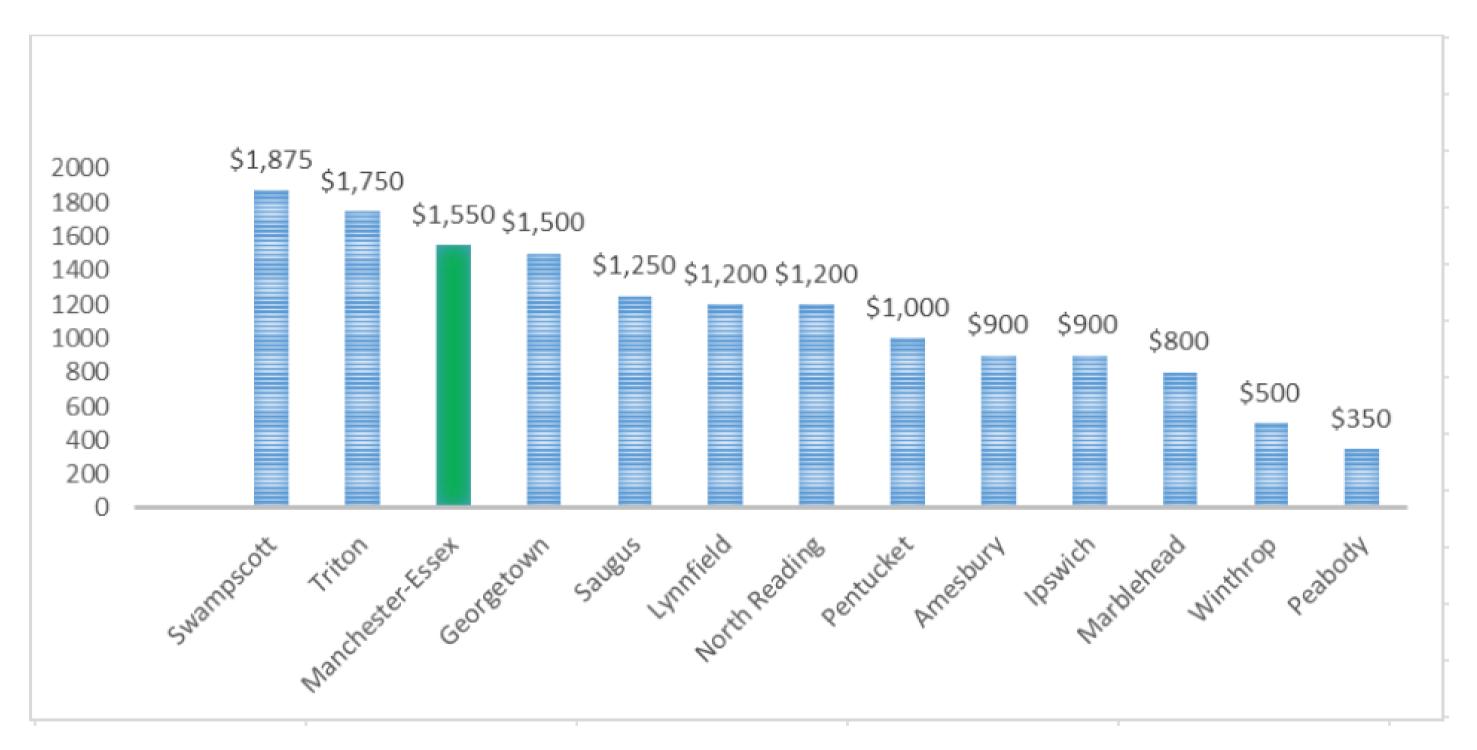
As fee collections continue to fall below budget, General Fund portion grows.

FY-20 - No User Fee collections for Spring 2020 (Covid-19).

USER FEES: CAPE ANN COMPARABLES (2023-24)



FAMILY CAP: CAPE ANN COMPARABLES (2023-24)



USER FEES: CAPE ANN COMPARABLES (2023-24)

| School | Athletic Fee | Fa | mily Cap |
|---------------|---|-------|----------|
| Amesbury | \$285/sport - \$50 for other co-curricular activities (one time \$50 for as many clubs as you wish) | \$ | 900.00 |
| Amesoury | you wish, | 7 | 300.00 |
| | \$100 / sport. (This will be reviewed this | | |
| Essex Tech | budget season in November) | | No |
| Georgetown | \$425-\$475 (three tiers by sport) | \$ | 1,500.00 |
| | Tion 1, Ion Harden, COTO (Div. MCD For) | | |
| | Tier 1: Ice Hockey: \$950 (Plus MSB Fee) Tier 2: Football, Gymnastics, Ski: \$650 (Plus MSB Fee) | | |
| Ham-Wenham | Tier 3: All Else: \$450 (Plus MSB Fee) | | No |
| lpswich | \$650/Year (1, 2 or 3 sports) | \$ | 900.00 |
| Lynnfield | \$600/year (1 Time Fee) | \$ | 1,200.00 |
| | \$460/1st Sport | | |
| | \$290/2nd Sport | | |
| Man-Essex | \$115/3rd Sport | \$ | 1,550.00 |
| | Tier A: Football, Ice Hockey, Golf: \$450 Tier B: Middle School: \$100 | | |
| | Tier C: VB, Soccer, F. Hockey, B-Ball, Baseball, Softball, Lax: \$300 | | |
| Newburyport | Tier D: Cross Country, Track, Tennis, Ski: \$250 | | |
| | \$400/1st Sport | | |
| | \$200/2nd Sport | | |
| North Reading | \$200/3rd Sport | \$ | 1,200.00 |
| Pentucket | \$200 Frosh Sports/XC/Indoor Track/Outdoor Track | \$1.0 | 000/cap |
| | \$350 Varsity & JV Sports | .,. | |
| | \$400 Football | | |
| | \$450 Swimming | | |
| | \$850 Boys Hockey/Girls Hockey | | |
| | \$300/year | | |
| | Ice Hockey \$350 | | |
| | MS on HS Teams \$250 | | |
| | Cheer \$200 | | |
| Rockport | Middle School \$200 | | No |
| | \$350/Sport | \$ | 1,750.00 |

| School | Athletic Fee | Family Cap |
|------------|--|------------|
| Beverly | Tier 1 \$315: Football & Hockey Tier 2 \$260: Lacrosse, Swimming, Soccer, Basketball, Softball, Baseball, Gymnastics, Girls Volleyball, Wrestling & Sailing Tier 3 \$210: Golf, Tennis, Cross Country, Cheerleading, Indoor Track & Track & Outdoor Track Middle School \$105: Per Sport | N/A |
| Danvers | Tier 1 \$245: Football, Hockey, Swimming, Golf, Lacrosse, & Wrestling Tier 2 \$185: Volleyball, Baseball, Softball, Basketball, Field Hockey, Gymnastics & Soccer Tier 3 \$155: Cheerleading, Cross Country, Track & Field & Tennis Middle School: \$100 per sport | N/A |
| Gloucester | Tier 1 \$200/\$135/\$90: Baseball, Basketball, Cheerleading, Field Hockey, Football, Golf, Gymnastics, Ice Hockey, Lacrosse, Soccer, Softball, Swim & Dive, Tennis, Wrestling Tier 2 \$145/\$90/\$70: Cross-Country, Indoor Track, Outdoor Track Middle School Ice Hockey \$200/135/\$90 Middle School (Basketball, Field Hockey, Cross Country, Track) \$50/\$40/\$25 | N/A |
| Marblehead | \$495 per student- Unlimited (High School) \$220 per student- Unlimited (Middle School) | \$800 |
| Masconomet | Footballl \$488, Soccer \$375, Field Hockey \$375, Volleyball \$488, Golf \$413, Cross Country \$263, Cheerleading \$375, Basketball \$525, Ice Hockey \$788, Gymnastics \$450, Indoor Track \$263, Wrestling \$488, Swimming \$300, Skiing \$225, Lacrosse \$375, Baseball \$450, Softball \$413, Track & Field \$225 & Tennis \$375 | N/A |
| Peabody | \$175 per sport | \$350 |
| Saugus | Tier 1 \$400: Hockey Tier 2 \$275: Football, Basketball, Soccer, Wrestling, Field Hockey, Golf, Lacrosse, Outdoor Track, Softball & Volleyball Tier 3 \$225: Cross Country, Swim, Indoor Track Tier 4 \$150: Cheerleading | \$1,250 |
| Swampscott | \$375 per sport | \$1,875 |
| Vinthrop | \$125 per sport | \$500 |

- Only North Reading has the same structure as MERSD.
- Average HS user fee \$318 (NEC & CAL)
- Based on mid-point of districts with range.
- Average Family Cap \$1137 (NEC & CAL)
- MERSD has the 3rd highest family cap.



FY-25 USER FEE RECOMMENDATIONS

- MERSD Athletics recommends an approximate 2.5% increase in user fees yearly starting with FY-25.
 - 1st Sport \$475 (HS), \$385 (MS)
 - 2nd Sport \$325 (HS), \$250 (MS)
 - 3rd Sport \$125 (HS), \$100 (MS)
- MERSD's family cap is well above comparable districts.

 Recommendation is to increase family cap by 2.5% \$1600 HS, \$1250 MS
 - 7 families hit the family cap in Fy-23.
 - 8% of families qualified for free/reduced athletics fees.
- Pay per sport is the preferred user fee collection model.
 - Easiest for students to switch sports first two weeks.
 - Goal is to keep participation numbers high across sports.



OTHER REVENUE OPTIONS



SPONSORSHIPS

- Banners around Hyland Field
- Naming rights to the Scoreboard
- Naming rights to the Press Box
- Naming rights to the weight room/fitness room
- iSponsor APP



TEAM FUNDRAISING

• Allow each program to fundraise up to \$150 per athlete/\$300 per family to support additional equipment needs/wants.



PAID ADVERTISEMENTS

• **Neptune -** Clean music streaming service for schools - local companies purchase advertisements to play throughout games/events.



ALTERNATIVE TRANSPORTATION METHOD



DISTRICT-OWNED MINI BUS

- For small-numbered programs/events: tennis, sailing, skiing, JV2 programs, golf, track invitationals, swim states/sectionals
- Can be utilized by other clubs/programs (ie. robotics, math team, debate team, DramaFest)
- Cost to purchase used mini bus: \$40-50K
 - Additional costs gas, insurance, maintenance/repairs
- Cost to lease mini bus: TBA (more research required)
 - Eliminates maintenance/repairs expense
- FY23 cost of trips for the aforementioned athletic programs: \$28,218
 - Mini bus will pay for itself in 2 years, then provide additional savings year-after-year